

Gurukula Kangri Vishwavidyalaya, Haridwar (Uttarakhand)

Minimum Eligibility and Qualifications for the Recruitment and Appointment of Teaching or Equivalent Post

1. ASSISTANT PROFESSOR

Pay scale: Rs.15,600-39,100 + Academic Grade Pay(AGP) Rs. 6,000/-

A. Assistant Professor (For Arts, Humanities, Sciences Discipline)

- i. Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign University.
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or CSIR.

NET/SLET shall remain the minimum eligibility condition for recruitment and appointment of Assistant Professor in the Vishwavidyalaya.

Provided, however, that candidates who are or have been awarded Ph.D. degree in compliance of the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree), Regulations 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET for recruitment and appointment as Assistant Professor or equivalent positions in the Vishwavidyalaya.

- iii. NET/SLET shall also not be required for such Masters Programmes in disciplines for which NET/SLET is not conducted.

Criteria of Good Academic Record

- i. The candidate has passed Master's degree as per the eligibility criterion prescribed by UGC/AICTE/NCTE/PCI.
- ii. The candidate has obtained minimum 50% marks in aggregate at the Graduation level.
- iii. The candidate has passed High school (10th) and Intermediate (12th) examinations with minimum 45% marks in aggregate.
- iv. The candidate has passed all the examinations from High school or equivalent to higher examinations with minimum second division. In case where division is not mentioned, 45% and above marks obtained shall be treated as second division and 60% and above marks obtained shall be treated as first division.

In case of SC/ST/PWD candidates, there shall be a relaxation of 5% marks in the restriction of minimum marks in all the points from (i) to (iv) mentioned above.

B. Assistant Professor (Music Discipline)

- i. Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign University.
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or CSIR.

NET/SLET shall remain the minimum eligibility condition for recruitment and appointment of Assistant Professor in the Vishwavidyalaya.

Provided, however, that candidates who are or have been awarded Ph.D. degree in compliance of the University Grants Commission (minimum standards and procedure for award of Ph.D.

degree), regulation 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET for recruitment and appointment as Assistant Professor or equivalent positions in the Vishwavidyalaya.

- iii. NET/SLET shall also not be required for such Masters Programmes in disciplines for which NET/SLET is not conducted.

OR

A traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should have:

- (a) Studied under noted/ reputed traditional masters and has thorough knowledge to explain the subject concerned.
- (b) A high grade artist of AIR/TV; and
- (c) Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

Criteria of Good Academic Record

- i. The candidate has passed Master's degree as per the eligibility criterion prescribed by UGC/AICTE/NCTE/PCI.
- ii. The candidate has obtained minimum 50% marks in aggregate at the Graduation level.
- iii. The candidate has passed High school (10th) and Intermediate (12th) examinations with minimum 45% marks in aggregate.
- iv. The candidate has passed all the examinations from High school or equivalent to higher examinations with minimum second division. In case where division is not mentioned, 45% and above marks obtained shall be treated as second division and 60% and above marks obtained shall be treated as first division.

In case of SC/ST/PWD candidates, there shall be a relaxation of 5% marks in the restriction of minimum marks in all the points from (i) to (iv) mentioned above.

C. Assistant Professor (Management/Business Administration Discipline)

i. Essential

1. First Class Masters Degree in Business Management/Administration/ in a relevant management related discipline or first class in two year full time PGDM declared equivalent by AIU/ accredited by the AICTE/UGC;

OR

2. First Class graduate and professionally qualified Chartered Accountant/ Cost and Works Accountant/ Company Secretary of the concerned statutory bodies.

ii. Desirable

1. Teaching, research, industrial and/ or professional experience in a reputed organization.
2. Papers presented at Conference and / or published in refereed journals.

D. Assistant Professor (Engineering and Technology Discipline)

i. Essential

First Class Master's Degree in the appropriate branch of Engineering (Engg.) & Technology (Tech).

ii. Without prejudice to the above, the following conditions may be considered desirable:

1. Teaching, research industrial and / or professional experience in a reputed organization;
2. Papers presented at Conferences and / or in refereed journals.

2. ASSOCIATE PROFESSOR

Pay Scale: Rs. 37,400-67,000 + AGP Rs. 9,000/-

A. Associate Professor (For Arts, Humanities, Sciences Discipline)

- i. Good academic record with a Ph.D. Degree in the concerned/allied/relevant discipline.
- ii. A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- iii. A minimum of eight year's experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- iv. Contributions to educational innovation, design of new curricula and courses, and technology - mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- v. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in the **2nd Amendment, Regulations 2013 of UGC (Minimum qualifications for appointment and other academic staff in Universities and Colleges and measures for the maintenance of standards in higher education) Regulations, 2010 (Principal Regulations)**.

Criteria of Good Academic Record

- i. The candidate has passed Master's degree as per the eligibility criterion prescribed by UGC/AICTE/NCTE/PCI.
- ii. The candidate has obtained minimum 50% marks in aggregate at the Graduation level.
- iii. The candidate has passed High school (10th) and Intermediate (12th) examinations with minimum 45% marks in aggregate.
- iv. The candidate has passed all the examinations from High school or equivalent to higher examinations with minimum second division. In case where division is not mentioned, 45% and above marks obtained shall be treated as second division and 60% and above marks obtained shall be treated as first division.

In case of SC/ST/PWD candidates, there shall be a relaxation of 5% marks in the restriction of minimum marks in all the points from (i) to (iv) mentioned above.

B. Associate Professor (For Pharmaceutical Sciences Discipline)

i) Essential:

1. A basic degree in pharmacy (B.Pharma).
2. Registration as a pharmacist under the Pharmacy Act, 1948, as amended from time to time, including any succeeding enactments.
3. A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of specialization in Pharmacy, and experience of eight years in teaching, research, industry and / or profession at the level of Lecturer or equivalent grade, excluding period spent on obtaining the research degree.

OR

ii. In the event the candidate is from industry and the profession, the following shall constitute as essential:

1. First Class Master's Degree in the appropriate branch of specialization in Pharmacy.
2. Significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch of specialization in Pharmacy and industrial / professional experience of eight years in a position equivalent to the level of lecturer.

Provided that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-member Committee of Experts appointed by the Vice-Chancellor of the University.

iii. Desirable:

1. Teaching, research industrial and / or professional experience in a reputed organization;
2. Published work, such as research papers, patents filed / obtained, books and / or technical reports; and
3. Experience of guiding the project work, dissertation of post graduate or research students or supervising R&D projects in industry.

3. PROFESSOR

Pay Scale: Rs. 37,400-67,000 +AGP Rs. 10,000/-

A.

(i) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.

(ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.

(iii) Contribution to educational innovation, design of new curricula and courses, and technology-mediated teaching learning process.

(iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in the **2nd Amendment, Regulations 2013 of UGC (Minimum qualifications for appointment and other academic staff in Universities and Colleges and measures for the maintenance of standards in higher education) Regulations, 2010 (Principal Regulations)**.

OR

B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

4. REGISTRAR*

**The post of Registrar shall be filled by deputation or on Contract for a tenure upto 5 years or till attaining the age of 62 years whichever is earlier (Can be renewed for similar terms).*

Pay Scale : Rs. 37400-67000+ GP 10000

Educational Qualifications :

(i) Master degree with at least 55% of the marks or its equivalent grade of 'B' in the UGC seven point scale.

(ii) At least 15 years' of experience as Assistant Professor in the AGP of Rs.7000 and above or with 8 years' of service in the AGP of Rs.8000 and above including as Associate Professor along with experience in educational administration.

or

Comparable experience in research establishment and/or other institutions of higher education,

or

15 years of administrative experience, of which 8 years shall be as Deputy Registrar or an equivalent post.

5. LIBRARIAN

Pay Scale: Rs. 37,400-67,000 +AGP Rs. 10,000/-

Essential Qualifications:

- i. A Master's Degree in Library Science /Information Science/documentation with at least 55% marks or its equivalent grade of B in the UGC seven point scale and consistently good academic record.
- ii. At least thirteen years as a Deputy Librarian in a university library or eighteen years' experience as a College Librarian.
- iii. Evidence of innovative library service and organization of published work.

Desirable:

- i. M.Phil./Ph.D. Degree in Library Science/Information Science/documentation/achieves and manuscript-keeping.
- ii. Evidence of work experience of computerization/ automation / digitization of library works.

Criteria of Good Academic Record

- i. The candidate has passed Master's degree as per the eligibility criterion prescribed by UGC/AICTE/NCTE/PCI.
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