

QUALIFICATION AND GUIDELINES FOR SHORT LISTING & SELECTION OF ADHOC FACULTY -TEACHING POST & NON-TEACHING POST

Adv. No. GKV/Adhoc (Teaching & Non-Teaching)/2020

The candidates have to apply in the prescribed application form to click on <https://forms.gle/ozwoyeuVHRmACfZdA> and deposit applicable fee Rs.500 for Unreserved/OBC Category,
(Note- No fees for SC/ST /PWD/Woman candidates).

Date of Start- 27/08/2020

Submission of last date- 03/09/2020 (Till 05.00 PM)

A. Vacancy Details (Non-Teaching Post, only Male Candidate):

Doctor - Part Time (Timing Every day 3 Hrs.) Health Center-01 No.

Qualification-

1. MBBS or BAMS
2. Regd. Practitioner Minimum 2 Years Experience.

Salary-

Pay Consolidated/Fix @ 30,000/Month

Lower Divisional Clerk (LDC) (Accounts)-Contract-01 No.

Qualification-

1. Graduate in any discipline.
2. Good Knowledge of Tally ERP-9, MS Word, MS Excel, Hindi & English Typing etc.

Salary-

Pay Consolidated/Fix @ 12000/Month

B. Vacancy Details (Teaching Post):

Subject/Department	Professor	Assistant Professor
Main Campus, Haridwar (For Male candidates only)		
Hindi	-	02
B.Pharma/D.Pharma	01	02
Yogic Science	-	03
Physical Education & Sports	-	01
Philosophy	-	01
Management Study	-	04
Jyotish Vigyan	-	01
Veda	-	01
Mathematics & Statistics	-	01
Kanya Gurukul Campus, Haridwar (For Female Candidates only)		
Physical Education & Sports	-	01

Philosophy	-	01
Physics	-	01
Kanya Gurukul Campus, Dehradun (For Female Candidates only)		
Sanskrit	-	01
Ancient Indian History Culture & Archeology	-	01
Drawing & Painting	-	01
Faculty of Engineering & Technology, Haridwar (For Male candidates only)		
B.Tech (ECE)	-	01
B.Tech (CSC)	-	05
B.Tech (EEE)	-	04
B.Tech (ME)	-	02
Total	01	34

MINIMUM QUALIFICATIONS ASSISTANT PROFESSOR

1. **For discipline of Hindi, Yogic Science, Physical Education, Ancient Indian History Culture & Archeology, Philosophy, Sanskrit, Physics, Drawing & Painting, Jyotish (Astrology) & Mathematics and Statistics (As per UGC Regulation).**
 - i. Good academic record as defined by the concerned Vishwavidyalaya with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian Vishwavidyalaya, or an equivalent degree from an accredited foreign Vishwavidyalaya.
 - ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
 - iii. Notwithstanding anything contained in sub-clauses (i) and (ii) to this Clause 4.1, candidates, who are, or have been awarded with a Ph. D. Degree in accordance with the Vishwavidyalaya Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions.
 - iv. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.
2. **For discipline of Engineering/Technology (As per A.I.C.T.E. Norms) :
Post-Assistant Professor**

B. E. / B. Tech. / B. S. and M. E. / M. Tech. / M. S. or Integrated M. Tech. in relevant branch with first class or equivalent in any one of the degrees.

3. **For discipline of Computer Science & Application (MCA) (As per A.I.C.T.E. Norms) :**

Post-Assistant Professor

B. E. / B. Tech. / B. S. and M.E. / M. Tech. / M. S. or Integrated M. Tech. in relevant branch with First Class or equivalent in any one of the degrees.

OR

B. E., B. Tech. and MCA with First Class or equivalent in any one of the two degrees.

OR

Graduation of three years' duration with Mathematics as a compulsory subject and MCA with First Class or equivalent with 2 years of relevant experience after acquiring degree of MCA.

4. **For discipline of B.P.Ed./M.P.Ed. :**

Post-Assistant Professor

1. **Essential Qualification:**

(i). Master of Physical Education (M.P.Ed.) with minimum 55% marks or its equivalent grade.

(ii). National Eligibility Test or State Level Eligibility Test or Ph.D. in Physical Education or any other qualification prescribed by Vishwavidyalaya Grants Commission for these categories of posts.

5. **For discipline of Pharmancy :**

Post- Professor

1. **Academic Qualification:**

First Class B.Pharm with Master's degree in Pharmacy (M.Pharm) in appropriate branch of specialization in Pharmacy

or

Pharm.D (Qualifications must be PCI recognized). With Ph.D degree in any of Pharmacy subjects (Ph.D. Qualifications must be PCI recognized).

Salary- Consolidated/Fix, Negotiable

2. **Essential Qualification:**

10 years experience in teaching in PCI approved/ recognized Pharmacy College or research experience out of which 5 years must be as Associate Professor in PCI approved/recognized Pharmacy College.

6. **For discipline of Pharmacy:**

Post-Assistant Professor

1. **Academic Qualification :**

First Class B.Pharm with Master's degree in Pharmacy (M.Pharm) in appropriate branch of specialization in Pharmacy (Qualification must be PCI recognized).

**7. For discipline of Management/Management Study/Business Administration:
1. Essential Qualification:
Post-Assistant Professor**

Bachelor's Degree in any discipline and Master's Degree in Business Administration / PGDM / C. A. / ICWA/ M. Com. with First Class or equivalent and two years of professional experience after acquiring the degree of Master's degree.

Selection Criteria for Adhoc Faculty:

(A) Assessment of Academic Record and Research performance -100 Marks

(B) Interview:

Interview by Selection Committee: 30 Marks.

All the members of the Selection Committee will award marks for the interview to the each candidate out of 30. The chairman will compute the average of the marks awarded by all the members including marks awarded by him to finalize the score.

Merit List:

A merit list shall be prepared by the selection Committee on the basis of the marks obtained by the candidates. The recommendations of the Selection Committee will be submitted to the Vice-Chancellor for approval. After approval by the Vice-Chancellor, the appointment letter to the selected candidates, in the order of merit, will be issued by the Registrar or any other officer authorized in this behalf.

NOTE:

1. If two applicants score equal merit points, the one score higher marks in PG will be preferred.
2. Canvassing in any form by the applicant will lead to disqualification and rejection of candidature of the applicant or prosecution by Court of Law.

Procedure for scrutiny of the applications received:

1. The application received up to the last date as fixed by the Vishwavidyalaya shall be scrutinized by a committee as per qualification prescribed by the UGC, AICTE & PCI norms and as notified in the advertisement. After scrutiny of the forms, the eligible applicants will be called for interview through online.
2. The marks to be awarded on the basis of academic record and research

performance as assessed by the Scrutiny Committee will be submitted in the sealed envelope to the Selection Committee. The Selection Committee will take into account the academic and interviews assessment of the candidate while awarding the final marks.

General Instructions to the Candidates

1. The selection of Adhoc Faculty shall be made by the Vishwavidyalaya purely on temporary basis, initially for 12/23 months.
2. The Adhoc Faculty shall be paid a consolidated salary of Rs. 30,000/- per month.
3. The following may be considered as good academic record: PG
= 55% or equivalent CGPA (wherever grading system is followed)

Provided that relaxation of 5% (or equivalent grade point in CGPA may be awarded to the applicant in SC/ST/PWD categories.
4. The engagements of teaching posts are on purely temporary contract basis for specific teaching work for the specific period, which may be extended, if required.
5. Eligibility of a candidate and satisfaction of any other criteria shall be considered as on date of online interview.
6. In case of any dispute/ambiguity that may occur in the process of selection, the decision of the Vishwavidyalaya shall be final.
7. The Vishwavidyalaya reserves the right to withdraw any advertised post(s) at any time without giving any reason or may increase or decrease the number of posts.
8. Relaxation of 5% marks (from 55% to 50%) will be provided at the Master's level in case of SC/ST/OBC/differently abled candidates for the post of Assistant Professor as per UGC Regulations 2018 and its subsequent amendments from time to time.
9. SC/ST/OBC/differently abled candidate's reservation as per Central Government rules.
10. If the number of applicant having minimum eligibility and qualification is less than 10 for 01 post, all applicant shall be called for interview.
11. The number of candidates to be called for online Interview as Top 10 for 01 post and additional 05 of candidate for each subsequent posts.
12. Any corrigendum/ changes/ updates related to the recruitment process shall

be placed only on the official website of Gurukula Kangri Vishwavidyalaya of Haridwar.

13. The candidate must upload soft copy(ies) of all relevant documents, which they have claimed in the online application form. The original certificates would be required for attestation at the time of joining only.
14. The Vishwavidyalaya will issue call letters to the shortlisted candidates and other correspondence thorough email only. Candidates are requested mention their email ID neatly and clearly in their applications.