

SEMESTER EXAMINATION-2021
CLASS – BBA-VTH SEMESTER SUBJECT - HRD SYSTEM & STRATEGIES
PAPER CODE: BBA-E517

Time: 3 hour

Max. Marks: 70

Min. Pass: 40%

Note: Question Paper is divided into two sections: **A and B**. Attempt both the sections as per given instructions.

SECTION-A (SHORT ANSWER TYPE QUESTIONS)

Instructions: Answer any **five** questions in about 150 words each. Each question carries six marks. (5 X 6 = 30 Marks)

Question-1: Discuss the purpose of assessing training needs before designing any training programme.

Question-2: "Setting HRD objectives is one of the initial process of any HRD programme". Explain this statement with example.

Question-3: Explain the relationship between HRM and HRD in your own words.

Question-4: What are the roles and Competencies of HRD Professionals.

Discuss Short Notes on the following:

Question-5: HRD Climate

Question-6: Balanced Score Card

Question-7: Coaching Vs Mentoring

Question-8: Career Management Vs Management Development

Question-9: Future of HRD

Question-10: Integrating HRD with Technology.

SECTION-B (LONG ANSWER TYPE QUESTIONS)

Instructions: Answer any **FOUR** questions in detail. Each question carries 10 marks. (4 X 10 = 40 Marks)

Question-11: Discuss any two methods of Evaluating HRD Programmes.

Question-12: Describe any four major inputs, which one should keep in mind, before developing and designing effective HRD programme.

Question-13: What do you mean by HRD Audit? Explain its objectives and methods. Discuss the role of HRD audit in an organization.

Question-14: What is the importance of conducting competency mapping by the companies at the time of Recruitment and at the time of designing training programme. Explain your justification with relevant example.

Question-15: Explain the importance to maintain a balance between Industrial relations and HRD.

- Question-16: Why is it compulsory for HR managers to have some International Experience also these days? Can it benefit the Multi National Organisations? Elucidate with relevant examples.
- Question-17: "HR Managers of International Organisations lays more emphasis on High Performance Work systems". Explain with real time example.
- Question-18: Why most of the HRD programs results in failure due to lack of Financial and Physical resources? Describe in detail.

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